

Exhibit 36



AT&T
University

2015 Attendance Guidelines COR

Course Introduction

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Use the **Menu** to navigate to **Help**, **Resources**, or specific lessons in the course.



Use the **Course Map** to navigate to specific pages in the course.
The **Course Map** displays once you have completed the course content.

Got it!

Use the **Next** button to advance one page.
Use the **Back** button to move back one page.





Course Introduction

Course Objectives

Welcome to the 2015 Attendance Guidelines for COR course!

This acknowledgement allows you to pass a completion record for AT&T Attendance Guidelines to your permanent training history

Click the button below to review the AT&T Mobility COR Sales Attendance Guidelines for 2015.

Open
Attendance Guidelines

After you have read the Attendance Guidelines, tap or click "next;" below, to continue.





2015 Attendance Guidelines COR

Welcome to Lesson 1

If you would like to review the Attendance Guidelines in the future, you can find it at OneStop.

The Attendance Guidelines are stored at:

OneStop > Time & Attendance > Attendance Guidelines/Policies > Company Owned Retail Sales Attendance Guidelines.

AT&T OneStop

[Home](#) [Your Health Matters](#) [Your Money Matters](#) [Your Career Matters](#) [Your Team Matters](#) [Time & Attendance](#) [Life Events](#)

AT&T OneStop

[Home](#) [Your Health Matters](#) [Your Money Matters](#) [Your Career Matters](#) [Your Team Matters](#) [Time & Attendance](#) [Life Events](#)

Time & Attendance

Latest Time & Attendance News & Updates

OneStop has NEW CHAT Support Software! Employees will be able to

Attendance Guidelines/Policies

Learn about the latest information regarding attendance guidelines or policies.

Company Leaves of Absence

Review the Company Leaves of Absence available to you, apply for a leave or check the status of an existing request.

Time & Attendance

Printer friendly version

Attendance Guidelines/Policies

AT&T must rely on its employees to be on the job, on time, and over sustained periods of time to help meet the challenges of increasing competition and to maintain exceptional customer service. Our ability to meet our customers' needs requires the commitment of dependable employees with good attendance. Regular and reliable attendance is an essential function of every position and is a condition of employment.

Employees should exercise good judgment with regard to their attendance and any absence from work. While it is recognized that an occasional absence is sometimes unavoidable, the Company expects its employees to maintain reasonable health standards, take intelligent precautions against illness and accidents, and not allow minor inconveniences to keep them away from the job.

All employees are responsible for ensuring they understand the attendance guidelines or policies that apply to them.

Company Owned Retail Non-Exempt Employees

Click here for a copy of the Company Owned Retail Sales Attendance Guidelines.



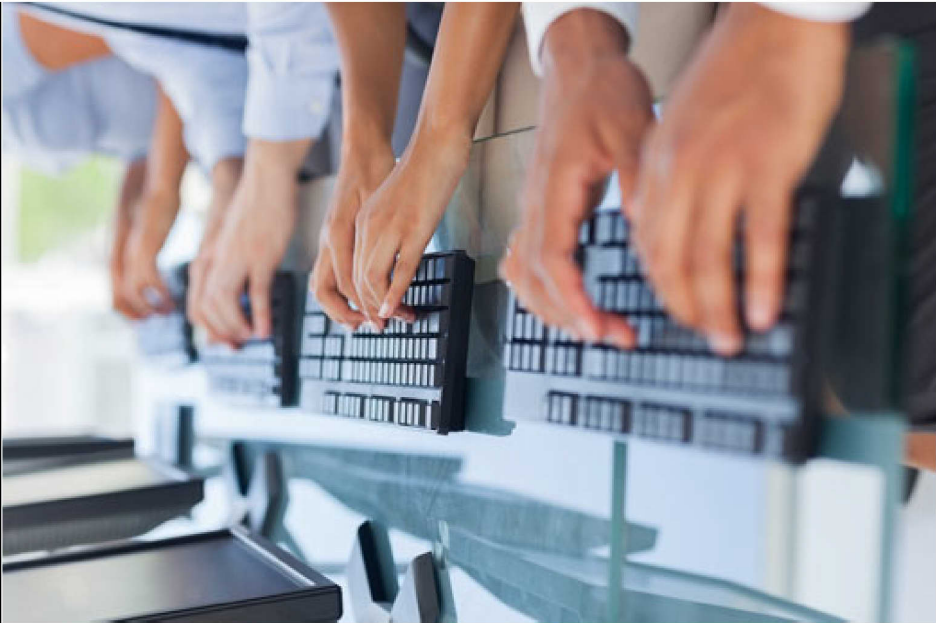



2015 Attendance Guidelines COR
Acknowledgement

Select the icon below to acknowledge that you have reviewed the 2015 Attendance Guidelines COR training material.



I Acknowledge






Knowledge Check



Survey

You will now have an opportunity to complete a survey prior to acknowledging course completion. Select the **Survey** button below to access the online survey.



Survey







Congratulations 0!

You have successfully completed the 2015 Attendance Guidelines COR training.


Next steps:

1. If you would like to print (or save) a certificate for your records, select the **Print Certificate** icon below.
2. You may check your completion status for this course after exiting.
3. Allow 24–48 hours for your completion status to post to your training completion transcript.
4. Exit the course.






Print Certificate





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To print or save the Certificate of Completion, close this pop-up message and then do one of the following:

1. Select the **Print** button and choose either Adobe PDF* or an available printer.


or


1. Take a screen capture of the Certificate.
2. Select the **Exit** button to return to the "Congratulations" page and exit the course.

Please allow time for the certificate to print.

*If you are unsure how to save as an Adobe PDF, please search for instructions on the Internet.

4/16/2020





There are no additional resources for this training

Navigation

To navigate the course, use the buttons located inside the course window.



Back – Go to the previous screen.



Course Map – Navigate to selected pages within the course. May not be available until all lessons are complete.



Exit Course – Close the course.



Exit Knowledge Check – Exit the test before completion. If you exit the test before completion, you will not receive a passing score and will have to retake the entire test from the beginning.



Help – Access information on course navigation.



Menu – Navigate to lessons within the course.



Next – Go to the next screen.



Resources – Access links to supplemental resources and related Web sites.



Student Notes – Capture notes to be saved in a PDF format.

Prompt

The prompt will be displayed at the bottom of the screen and usually appears in blue. If you are not sure what to do next, or if you have completed all the actions on a screen, you should check the prompt for instructions.

Additional Features

This training program features interactivity on many pages to help keep you engaged in the learning experience. The interactive tools below are designed to prompt you to participate in the training program by offering additional instruction, information, or function.

Hyperlinks

Hyperlinks (Hotwords) are displayed in blue and underlined. Select the hyperlinked word to get more details.

Pop-up Windows

Used throughout this course. Clicking on some buttons and links will display content in a separate pop-up window.





Wireframe – ATTSEQTST
Version – 2.0
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